Sectt. II-27—50,000—4-1-52.

Devt (1952) Department.

MS SERIES.

G.O. NO. 4947

Dated 18.11.52

[Despatch Abstract.]

Estt Fisheries – Office of the ASstt D Mangalore – Employment of addl staff Proposals of the D F – Deferred

Department of Fisheries.

From

Sri K.V. Anantaraman, I.C.S.,
Director of Fisheries,
Royapettah, Madras.

To

The Secretary to Government,
Development Department,
Fort St. George, Madras.

Ref. No.12525-A3/51, dated 5th June, 1952.

Sub: Fisheries - Establishment - Office of the Asst. Director, Mangalore - Additional staff proposals - submission of -

Ref: i) My letter No.27742-A3/51 dated 9-2-52.
ii) G.O. No.Ms.982, Development dated 10-3-52.

- - -

In my letter cited above, I requested to Government to sanction an additional staff of one Upper Division Clerk and one Lower Division Clerk to the office of the Asst. Director, Mangalore enumerating the items of work turned out in his office and the need for additional staff. But the Government in the G.O. cited above has stated that the proposals may be revived when the financial conditions improve, and negatived the proposal of additional staff to the office of the Asst. Director, Mangalore.

2. Now the Asst. Director, Mangalore has expressed his utmost difficulty in running the office with the present inadequate staff. In this connection it is also submitted that the office of the Asst. Director, Kozhikode which is more or less similar to the office of the Asst. Director, Mangalore in respect of jurisdiction, extent of control, number of institutions working under him etc., is much better staffed having one Junior Superintendent, one Lower Division Clerk and one Upper Division Clerk more than the present staff of the Asst. Director, Mangalore. Further due to provincialisation of some more tanks, proposed conversion of the Malpe Middle schools, into a High School, and the Bekal Elementary Schools, into a middle school, the work in the office of the Asst. Director, Mangalore is steadily on an increase. Added to this one motor fishing lugger has also been sent to the Asst. Director, Mangalore for progress in respect of the Deep Sea Fishing operations.

Hence increase in the volume of work on account of the above changes needs no stress and consequently, this will have to be compensated by simultaneous increase in the additional staff also to justify equitable distribution and efficient administration. Hence I request that Government may be pleased to reconsider the proposals submitted by me in my letter No.27742-A3/51 dated 9-2-51 and sanction at least one Upper Division Clerk and one Lower Division Clerk to the office of the Asst. Director, Mangalore which is the bearest minimum possible at this stage.

The financial implications, and the details of currents, and other details were already given in my letter dated 9-2-52.

Early orders are solicited, as the Asst. Director is often representing the pressing urgency of the additional staff required.

7.6.52

for Director of Fisheries.

ln.6.6.

7.6.52

Please issue
RB
13/6/52

Secy

Memo no 6418b f/52 - 1 dated 13/6/52.

Sub :- Fisheries - Establishment - Office of the Assistant Director of Fisheries, Mangalore, Additional Staff - Proposal.

Ref :- From the D. F no 125-25 A3/51 dated 5-6-52.

The D. F is requested to furnish month wise statistics of arrears received by each Clerk ~~for the~~ from December 51/2 ~~third of the year~~ from 1/6 51 and also full details regarding the items of work attended to by the staff and also financial aspects of the proposal for the reconsideration of Govt.

RB 13.6.52 Ce 13.6.52

OK: Please see the file from the D.F and P.C.A. A fresh report may be called for from the D.F the draft memo above is for approval

RB 13.6.52.

To
The D. F.
(R.D. 5.7.52)

P I Cf.

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DEPARTMENT OF FISHERIES.

From
The Director of Fisheries,
Royapettah, Madras-14.

To
The Secretary to Govt.,
Development Department, Madras.

Ref.No.12325 A3/52 dated 25-8-52.

Sir,

Sub: Fisheries - Establishment - Office of the Asst. Director of Fisheries, Mangalore - additional staff - proposals. -
Ref: Govt. Memo No. 64126 F/52 dated 13-6-52 and 7-7-52.

- - - - -

The monthwar statistics of crrents received by each clerk in the office of the Asst. Director, Mangalore from December '51 to June '52 as called for in the reference cited above are furnished below.

Month.	Headclerk A	U.D.C. B	L.D.C.2. C	L.D.C.3 D	L.D.C.4 E
December '51	73	187	206	184	189
January '52	52	133	211	112	140
February '52	56	182	203	158	183
March '52	77	148	206	208	170
April '52	68	238	214	159	254
May '52	64	153	184	164	223
June '52	79	170	187	131	226

The average number of currents received by each clerk per day works out as follows:-

Head Clerk	'A'	3 currents per day
U.D.C.	'B'	8 -do-
L.D.C.2.	'C'	9 -do-
L.D.C.3.	'D'	7 -do-
L.D.C.4.	'E'	9 -do-

The average monthly currents received by each clerk during the year 1951 and 1952 are also furnished below.

Year.	A	B	C	D	E.
1951	100	140	183	149	103
1952	70	173	202	160	198

From the above figures it can be seen that the work in the office of the Asst. Director of Fisheries, Mangalore is rapidly increasing. In this connection, I have to state that it has already been brought to the kind notice of the Government that though the number of currents received by each clerk is also a measuring rod of the work of the clerk, it cannot always be the sole criterian to judge the volume of work turned out by a clerk. This department being a technical one, the nature of the work attended to by the clerks of this department especially in the offices of the Regional Asst. Directors cannot be normally compared to the nature of the work of the clerks in the non-technical departments. In this connection, it is also to be considered that the office of the Asst. Director, Kozhikode which is more or less similar to the offices of the Asst. Director, Mangalore in respect of jurisdiction, extent of control, No. of institutions working under him etc. is much better staffed having one Junior Superintendent, one Upper Division Clerk and one Lower Division Clerk more than the present staff of the Asst. Director, Mangalore.

(p.t.o)

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Therefore it looks really unfair to keep the office of the Asst. Director, Mangalore understaffed when similar Asst. Director who is having more or less similar jurisdiction and extent of control is having adequate staff.

In view of the circumstances explained above, I request that the additional staff of one Upper Division Clerk and one Lower Division Clerk as requested for in this office letter No.12325 A3/51 dated 5-6-52 may kindly be sanctioned early.

Director of Fisheries in-charge.

Copy to Asst. Director of Fisheries, Mangalore.

A.A/26-8.

Dev F :71

34/6/9

Memo No 64126 F/52 - 3 D 5-9-52

Subj:- Estt. Fisheries - Office of the Asst Director of Fisheries, Mangalore - Employment of addl staff - Proposals.

Ref:- From the D.F. Lr No. 12325-A3/52 D 25-8-52

In para 3 of his letter No 27742-A3/51 dated 9-2-52 disposed of in G.O Rest No 982 Dev D 10-3-52, the D.F. furnished details of work attended to by 2 upper Division clerks, 4 L.D.Cs and one typist. In the months Statistics of currents received by each clerk in the office of the A.D.F, Mangalore furnished in para 1 of the letter cited, Statistics have been furnished only for 3 L.D.C's instead of for four L.D.Cs. The D.F. is

P.T.

6/

requested to furnish (urgently) the Statistics of Currents received in respect of the 4th L.D.C.

4.9.52 Ce 5.9.52

CA 5952

To

Me D.F

RD 27.9.5

13/9

9/

Department of Fisheries.

From
Sri V. John B.A., F.Z.S.,
Director of Fisheries,
Egmore, Madras.

To
The Secretary to Government,
Development Department,
M a d r a s.

No. 12325 A3/52 dated 7-10-52.

RECD ASST. SECRETARY TO GOVERNMENT 11 OCT 1952 DEVELOPMENT DEPARTMENT

Sir,

Sub: Establishment - Fisheries - Office of the Assistant Director of Fisheries, Mangalore - Temp Employment of additional staff - proposals.
Ref: Government memo No.64126 F/52-3 d/ 5-9-52.

- - - - -

With reference to the above order, I have to submit that the details of work attended to by the 4th Lower division clerk have already been furnished in para 3 of this office letter No. 27742 A3/51 dated 9-2-52 on which orders of Government were passed in G.O.Ms.No. 982 Dev. dated 10-3-52. The detail of work attended to by this lower division clerk(1) are again furnished below as called for in the reference cited above.

Lower division clerk No. 1. - He is preparing pay bills, T.A.bills Contingent bills etc. for the whole section, on an average he prepares more than 2000 bills in an year. In this connection the latest instructions issued by the Accountant General and Government, it is very difficult to prepare even more than 2 or 3 bills a day. After preparing contingent bills, he will have to watch the connected stamped receipts and other acquittances to file in the concerned bill. In addition to the above, he will have to send all the stamped receipts for more than Rs.25/- to the Accountant General. Besides this, he is encashing the bills relating to the office of the Assistant Director of Fisheries, Mangalore. He is not maintaining any separate personal register as he does not deal with any correspondence. Currents are being registered by A.1(Headclerk) and being dealt with by the assistance of this lower division clerk.

I therefore request that the additional staff of one upper division clerk and one lower division clerk as requested for may kindly be sanctioned early as the Assistant Director is experiencing great difficulty to manage the work with the existing staff as the office really needs strengthening.

9.10.52

kap. 8-x.

for Director of Fisheries.

An 1 UDC 101
DA 26
HRA 12
139

129

1 LDC 67 5
24
9
100 5

100 5
239 5 x12
2874.0 or
2900

Def. F. 11

71/Pdl

Subject: Estt. - Fisheries - Office of the Addl Director of Fisheries, Mangalore - Employment of addl staff - Proposals of the D.F. - Deferred.

Read again:

G.O. No. Nos. 982 Dev dated 10.3.52

Read also: From the D.F. Lr. No. B 12325-A3/51 dated 5.6.52

From the D.F. Lr. No. 12325-A3/52 dated 25.8.52

From the D.F. Lr. No. 12325-A3/52 dated 7.10.52

Order No. 4947 Dated 18.11.52

The Govt. direct that the proposal for the employment of additional staff in the office of the A.D.F., Mangalore, be deferred.

17/11/52 - Addl. Secy. to Govt.

Pl. c/f (J)

P l c/f

P P 5 6 c/f

P P 9 c/f

Order issue

P4 N.F.

Comb

To the D.F.

S.C.I

CNO. 64126 F/52

Subj:- Establishment - Fisheries - Office of the Asst Director of Fisheries, Mangalore - Appointment of addl Staff - Proposals.

Ref:- From the D.F. Lr No 12825 A3/51 D 5.6.52
Issued as Memo No 64126 F/52-1 D 13.6.52
From the D.F. Lr No 12325 A3/52 - D 25.8.52
Issued as Memo No 64126 F/52 -1 D 5.9.52
From the D.F. Lr No 12325 A3/52 D 7.10.52

f 1 cf
P 3 cf
pp5-6 cf
pp7-8 cf
P 9 cf

To A.S.

P 1 cf

This file deals with the proposal of the D.F. for the appointment of one U.D.C. and one L.D.C. in the office of the Asst Director of Fisheries, Mangalore.

The following ministerial staff are working in the office of the Asst D.F., Mangalore:

para 3 of pp1-3 cf y (J)
f 1.11.1952 Lr 10.3.52

One Head Clerk (U.D.C)
one U.D.C.
Four L.D.C's
one typist.

pp 1-7 cf y (J)

In Feb 1952, the D.F. submitted proposals for the appointment of one U.D.C. and one L.D.C. in the office of the A.D.F Mangalore on the ground that that office was under-staffed and that the addl staff was absolutely necessary. The proposal was however deferred by the Govt and the D.F. was asked to renew his proposals, if necessary, when financial conditions of the State improve. The Director has renewed his proposals.

x' no 3 cf y (J)

P 11 cf y (J)

The D.F. has stated that the A.D.F Mangalore has expressed his utmost difficulty in running the office with the present inadequate staff and that the office of the A.D.F. Kozhikode, which is more or less similar to the office of the A.D.F Mangalore in respect of jurisdiction, extent of control, number of institutions etc is much better staffed having one Junior Supdt, one U.D.C and one L.D.C. more than the present staff of the Asst

A no 1 cf

Director, Mangalore. He has added that due to 'A' arp
provincialisation of some more taxes, proposed
Conversion of the Middle School, Malpe into a High
School and the Ele School at Bekal into a Middle
School the work in the office of the Asst Director
Mangalore is steadily on the increase. Besides a Motor
Fishing Lugg has also been attached to his jurisdiction

The monthwise statistics of currents received by
each clerk in the office of the A.D.F Mangalore from
Dec'51 to June 52 are furnished at 'M' arp 5 c/f.
The average number of currents received by
each clerk per day has been given at 'N' arp 5 c/f.
The D.F. has stated that though the no. of currents 'R' arp 5 c/f
received by each clerk is also a measuring rod of
the work of a Clerk, it cannot always be the
sole criterion to judge the volume of work
turned out by a Clerk and that Fisheries Dept
being a technical one, the nature of work
attended to by the clerks of that Dept especially
in the office of the Regional Asst Director cannot
be normally compared to the nature of work
in non-technical depts. The works attended
to by the present staff are given in para 3 of the
D.F.'s letter pp 1-3 c/f (J) and at N on p. 9 c/f.

The D.F. has requested that Govt may
sanction the employment of addl staff one R.D.C. B arp 5 c/f
on Rs 80-110 pm and one R.D.C. on Rs 45-90 pm
in the office of the A.D.F, Mangalore. The expenditure
on account of the proposal is estimated at Rs 2700/- p.a. 'I' arp 5 c/f
recurring and Rs 200/- non-recurring towards the (J)
purchase of furnitures.

In the circumstances explained by the
D.F. it is for orders whether the proposals of the D.F
will be supported in this Dept. If so, the addl
staff may be sanctioned for a period of one year in
the first instance.

Finance Dept may see for remarks.

18.10.52 Ce
21.10.52

23.X.52

ADDITIONAL DEPUTY SECRETARY TO GOVERNMENT
FINANCE DEPARTMENT
23 OCT 1952

KW 210 64126 F/525
23.10.52

Finance (E.II) Dept.

Devt. recommend the proposal of the Dr. of Fisheries that an addl. staff of 1 u.d.clerk and 1 l.d. clerk may be sanctioned in the office of Asst. Dr. of Fisheries, Mangalore, to cope with the increase in work.

The extra cost involved works out to about Rs 2,900/- p.a. recurring and Rs 200/- non-recurring.

2 A similar proposal for the employment of addl. staff in the office of the Asst. Dr. of Fisheries, Mangalore, was received by the Govt. in February 1952, but was negatived on grounds of financial stringency. It is now stated that the Asst. Dr., Mangalore, is finding it difficult to manage the office, and that the addl. staff is necessary. It is also stated that the office of the Asst. Dr. of Fisheries, Kozhikode, is better staffed than the office at Mangalore. The Dr. has also stated that Fisheries deptt. being a technical one, the nature of work turned out by the clerks of this deptt. cannot be normally compared with the other offices.

3 It may be pointed out that in the absence of any other satisfactory criterian, the nurber of currents received in an office is being adopted as a measuring rod to gauge the work in an office. In the present case, the average number of currents received and dealt with by the clerks is about 8 per clerk per day, whereas the normal outturn fixed by the Govt. is 10 currents per clerk per day. It is doubtful whether it can be said that the ministerial work in a technical deptt. is more difficult than the ministerial work in a non-technical deptt. The Dr. of Fisheries seems to be under the misapprehension that the head clerk in the office of an Asst. Director should do only supervision work. It may be pointed out that the supervisory allowance granted to the head clerk is for the addl. work he is doing by way of supervising the work of other clerks. So he is also expected to deal

4

with 10 currents per day just as other clerks. In the circumstances and in view of the need to economise expenditure, Fin. may advise that the proposal may be deferred.

RR 30.10.52 AS 30.10.52

Fin 31.X.52

Dept

Fin. memo 77820-Ell-1/52 dt 31-10-52

Dept dt 31-10-52

DW 123698/52

Dept. 3.11.52

To AS

Notes of this Dept on pp 1-2 above and that of the Finance Dept on pp 3-4 above may be perused. In the circumstances it is for orders:

(i) Whether the proposal of the D.F. for the employment of one U. D. C. on Rs 80-110 pm and one L. D. C. on Rs 45-90 pm in the office of the Asst Director of Fisheries, Mangalore for a period of one year in the first instance will be pressed for acceptance,

or

(ii) Whether the views of the Finance Dept may be accepted and the proposal deferred

10.11.52 10.11.52

The proposal may be deferred

12.11.52

14/11

To AS

Dev F

Orders in circulation on p 4 ante may be perused. A draft order is submd below for approval.

15.11.52 15.11.52

17/11/52

17.11.52

Issued as GO MS No 4947 Dev dt 18.11.52